

WETF Training Projects Approved 3rd Quarter FY 2010
January 1, 2010-March 31, 2010

Vermont Agency of Agriculture was awarded \$9,750 to contract with an external training partner which will develop and deliver on-site training in the safe and humane handling of livestock in the steps leading up to and during the slaughtering process. A total of 25 individuals will be trained at the state's five livestock slaughter facilities.

Copley Hospital was awarded \$3,243 to send one staff person to Emory University to participate in a train-the-trainer session in wound care therapy. Upon return, the staff person will educate the nursing staff and develop a multidisciplinary wound care management team, which will be responsible for the overall management and care of wounds. Copley is associated with two other Vermont hospitals: Gifford Hospital and Porter Hospital. The training will be made available to their staff as well. Between 9 and 20 staff will be trained.

The International Center for Captive Insurance Education (ICCIE) was awarded \$19,859 to create two new courses: Advanced Healthcare Captive Topics and Employee Benefits Captives, covering topics for which there have been no available industry courses. Approximately 40 Vermont students will be trained during the grant period, with many more in the future.

Long Trail Brewing Company was awarded \$6,200 to provide technical training to two brewers via the Siebel Institute of Technology in order to improve their skills for greater job security. With training, the brewers will increase their wages by \$1.50 per hour or by 10% and be upgraded to more suitable positions. Training will increase productivity and prolong each brewer's career, better positioning them for future promotions or long term advancement within the company.

Omega Optical was awarded \$7,650 to contract with the Vermont Technical Center—Technology Extension Division (TED) to provide a 3 day Institute: Applying Effective and Efficient Performance Management Practices. The objective of these trainings is to teach supervisors and managers to manage and lead in a more effective way, by focusing on the behaviors, knowledge and characteristics that managers and supervisors need in order to create a culture and learning environment where productivity and getting results is everyone's goal. Fifteen supervisors have been identified to participate in training.

North Country Supervisory Union was awarded \$45,097 to develop and pilot a "Hospitality Certification Program" to train 150 area hospitality service staff with an average hourly wage of \$12.88. Jay Peak Resort has identified the need for a trained tourism and hospitality workforce that provides a consistent level of customer service and service excellence for their current expansion and future endeavors. They are committed to hiring 80 new workers. The Eastside restaurant in Newport and Trout River Traders restaurant in Montgomery will also be participating in the training.

Vermont Composites was awarded \$47,096 to launch Quality, Engineering and Leadership training programs to educate approximately 80 hourly and salaried team members from several departments over the next year. Select team members will receive advanced leadership training that will enable them to more effectively lead their production cells. In addition to the leadership training, other team members will receive training on various quality and engineering programs that focus on enhancing skills of individual team members increasing the team member's value in the workplace and his/her ability to obtain a position of greater responsibility at Vermont Composites.

BioTek Instruments, Inc. was awarded \$8,832 to upgrade the critical skills of 17 existing employees (CNC machinists, CNC programmers, quality inspectors and design engineers) so that they can utilize the current industry standard in Geometric Dimensioning & Tolerancing (GD&T) (ASME Y14.5-2009). The skills from this on-site training will ensure that these employees can perform new product design requirements and significantly support the viability of a Vermont precision instrumentation manufacturer.

Total Awarded: \$147,727

Projected number of individuals to be trained:	New Hires	84
	Incumbent Workers	<u>343</u>
	Total	432